



In the world today, communities are managing the many consequences of social injustice: racism, inequity, violence, isolation, poverty and economic segregation. Recent events have saddened us and again highlight the stark reality of the consequences of these continued injustices experienced by Black and Brown members of our community.

During this time, we have paused to take stock of where we are and to begin reflecting on how to deliver on our commitment to serving our community - particularly those who are suffering. We are committed to continual improvement, recognizing that diversity and equality are not goals that can be met and checked off a list, but rather a continuum of deliberate, inclusive reflection, change and growth.

The NorthBay vision is to transform lives and to inspire action, by challenging students to realize their attitudes and actions have a lasting impact on their lives, their communities and the environment. Never has this been more relevant than in the current national and global climate. Our resolve to deliver on our mission is strengthened, as we seek to meaningfully contribute by creating a safe, open environment where youth can freely bring to light issues and challenges that prevent them from reaching their potential. Helping them to understand the challenges at hand, knowing that their choices make them active participants in our collective commitment to liberty and equality for all.