

POSITION: Adventure Worker

ORGANIZATION: NorthBay Education Inc.

LOCATION: North East, Maryland

REPORTS TO: Adventure Manager

EXPECTED START DATE: Position immediately available



BACKGROUND:

Transform lives. Inspire Action.

Four words that serve as the guiding principle of NorthBay Education Inc's vision. NorthBay is an outdoor environmental education and retreat facility with a mission to change lives. Our current NorthBay Academy program is a 16-week, dual-enrollment instructional intervention created in collaboration with Johns Hopkins School of Education. Small, school-based cohorts of students stay in residence at the NorthBay campus, Monday through Friday, while staying connected to their school's staff and virtual learning curriculum.

JOB OVERVIEW:

NorthBay Education is looking for Adventure Workers to run all adventure activities on camp. Adventure workers assure the constant safety and overall supervision of students and guests attending NorthBay. Adventure staff maintain a positive, friendly and professional environment and attitude for students and guests as well as other staff.

MAIN ROLES & RESPONSIBILITIES:

- Safe operation of all Adventure activities, helping to affirm students/guests in their decision-making process and practicing the "Challenge by Choice" model which helps students/guests gain confidence in a fun and safe environment.
- Run assigned activities in a safe manner, including but not limited to: Indoor/Outdoor Rock Climbing Wall, zip Lines, Giant Swing, Waterfront, Gym and Ropes Course.
- Assist with needs as emergencies arise; specific roles as assigned to individuals.
- Attend daily meetings and training sessions.

KEY RELATIONSHIPS:

- Students
- Guests
- Adventure Team Members
- Adventure Manager
- NorthBay Staff

EDUCATION, SKILLS AND EXPERIENCE:

Required:

- Strong interpersonal skills
- Strong verbal and written communication skills
- Ability to

Preferred:

- High School Diploma or equivalent
- Adventure course or waterfront experience

WHAT SUCCESS LOOKS LIKE:

To be successful in this role, we expect you to be highly committed. We expect you to be an excellent communicator (both written and verbal) and expect you to be teachable; successful candidates are flexible team players with a heart for service.

Part of NorthBay's Mission is to challenge students to understand how their choices affect themselves, the environment, and the people around them. Applicants must have the ability to follow directions with great detail and safety; must be able to work positively in a changing environment with a willingness to jump in where needed.

HOW TO APPLY:

To apply, please email your resume and cover letter to northbayjobs@northbayadventure.org. Please mention the position name in the subject line of the email.

We thank you for your interest in working for NorthBay Education.