



Lifeguard Job Description

Position Title: Lifeguard
Department: Waterfront
Reports Directly To: Waterfront Manager

Directly Supervises: N/A
Indirectly Supervises: N/A
Date: 05/10/2022

BACKGROUND

NorthBay Education is a non-profit organization providing large-scale, innovative education programs to public school students during the school year, and dynamic retreat experiences for summer guest groups. Headquartered in North East Maryland, NorthBay is the largest program of its kind, serving middle school students from Maryland and surrounding states with the goal of transforming lives and inspiring action.

NorthBay is seeking seasonal Lifeguards to fill multiple part-time, seasonal positions with 10 – 30 hours available per week. These positions are a great fit for high school students, college students, or anyone looking for a fun, part-time job.

NorthBay is looking for motivated, independent workers with a willingness and ability to adapt quickly to changing environments/needs. Successful candidates must hold current Lifeguard Certification from national certifying body as well as current certification in First Aid and CPR/AED for the professional rescuer.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Other duties may be assigned.

- Ensuring safety of swimmers and guests, both in the pool and on the pool deck.
- Maintaining a safe, clean and healthy pool environment (this includes tasks such as skimming and vacuuming pool, testing water, cleaning furniture, sanitizing, etc.)
- Establishing and maintaining positive and professional relationships with guests and coworkers.
- Enforcing all pool rules and guidelines; ensuring the safety of all guests and coworkers.
- Responding to any emergency situation including, but not limited to: drowning, injuries, adverse weather, etc.

QUALIFICATIONS:

- Ability and willingness to work evenings, weekends and holidays.
- At least 16 years of age.
- Willing to submit to pre-employment drug test and criminal background check.
- Hold current Lifeguard Certification from national certifying body as well as current certification in First Aid and CPR/AED for the professional rescuer.
- Willingness to help with tasks outside of job description, as necessary.
- Team player with a pleasant and positive demeanor.



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- Ability to follow directions.